**Notice of Nondiscrimination**

**Associates Surgery Centers complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Associates Surgery Centers does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.**

**Associates Surgery Centers provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and some written information in other formats upon request (large print, accessible electronic formats, other formats). We provide free language services to people whose primary language is not English, such as: qualified interpreters.**

**If you need these services, you may contact Michael Lutz, COO, Administrator. If you believe that Associates Surgery Centers has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Michael Lutz, COO, Administrator at 9970 Mountain View Drive, West Mifflin, PA 15122, or 412-655-3046or** [**mlutz@aiovision.com**](mailto:mlutz@aiovision.com)**. You can file a grievance in person or by mail or phone. If you need help filing a grievance, Michael Lutz is available to assist you.**

**You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at** [**http://www.hhs.gov/ocr/office/file/index.html**](http://www.hhs.gov/ocr/office/file/index.html)**.**

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**ATTENTION: If you speak a non-English language, assistance is available to you free of charge.**

**Centros de cirugía Associates, LLC cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.**

**SPANISH: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.**

**同夥外科中心有限責任公司遵守適用的聯邦民權法律規定不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。**

**CHINESE: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。**